

Keys to Successful Interviewing

December 21, 2020

Your first conversation with potential home share participants will likely be a phone interview.. After the phone interview, you may be asked to meet the person at a coffee shop or other neutral location to sit down together and talk in more detail.

Keys to Success Interviews

No Expectations – Pay Attention

Start light-heartedly: This is a “getting to know you” time, so keep it light.

Stay curious: Do not make judgmental comments.

Patience: Wait to find the right person. You do not have to make any promises in the first interview

Flexibility: Don’t sweat the small stuff; be open to differences and adaptability.

Privacy: Ensure respect for each other’s private spaces and time

Reasonable expectation: Understand differences and limits on time and capabilities. Outline up front what the expectations will be and plan to stick to them.

Win-Win: In order for the homeshare to work, all parties need to be happy with the situation. Don’t make assumptions, but work to identify needs which may be different. Determine what are your “can’t live withouts” and “can’t live withs”

Don’t take it personally if your first interviews do not result in a match: Your home may be your castle, but location, cost, décor and amenities may not be what someone else wants.